

Wise County School Board

December 14, 2009

1. Call to Order
2. Pledge of Allegiance
3. Roll Call (Chorus)
4. Approval of Agenda
5. Consent Agenda
 - 5.1 Monthly fund report (p. 25)
 - 5.2 Policies KN and KNA (p. 42)
6. Approval of Minutes (p. 46)



Educational Reports 7.1 and 7.2

WCEA and WCPA (page 3)

1. WCEA (7.1)

- a. Mr. Jim Blackburn
- b. WCEA comments

2. WCPA (7.2)

- a. Mr. David Lee
- b. WCPA comments



School Highlights 7.3

Student Performers/Highlights (p. 3)

1. L.F. Addington School Chorus

- a. Corrie Wagoner
- b. L.F. Addington Middle School

2. Dr. Hughes (Young Writers)

- a. Postponed to January

3. Christmas Card Contest

- a. Nicholas Troser 4th Grade WPS
- b. Khlesea Salyers 8th LFAMS
- c. Kendra Chandler 12th PVHS

4. Spelling Bee Winners

- a. Matt Kennedy
- b. Ali Qureshi



School Highlights 7.3

Student Performers/Highlights (p. 3)

5. Phil Robbins

- a. 300 wins (FB)
- b. 15 LPD Championships (FB)
- c. 12 Regional Championships (FB)
- d. 7 State Championships (FB)
- e. 18 LPD Championships (TF)
- f. 16 Regional Championships (TF)
- g. 2 State Championships (TF)

6. Kathy Stewart

- a. Reading Resource SPES
- b. SW Reading Council TOY 2009



Education Reports 7.4

Secondary Teacher Recognition (p.77)

David Kindle

- a. Graphic Imaging at CTC
- b. Began teaching in 1979
- c. Started with a desk and a chair
- d. District IX Printing (always placed)
- e. Printing Industries of VA (6 times 1st)
- f. State Career and Technical Adv. Council
- g. District IXX CTTA President
- h. Skills USA Advisor
- i. Most current programming and equipment
- j. Proud of what the students have done
- k. Appreciative of CTC administration
- l. Appreciative of School Board



Education Reports 7.4

Elementary/Middle Teacher Recognition (p. 78)

Ann Worley

- a. Sixth/Seventh History SPES (38 years)
- b. Graduated from SPHS
- c. BA – CVC (1973)
- d. WCEA representative
- e. Chairperson of SACS/CASI
- e. VGLA trainer
- f. SOL history review committee
- g. Lead science teacher
- h. History grant cohort
- i. SPHS PACE coach 19 years
- j. PACE coach of the year
- k. Attempts to make learning meaningful
- l. Caring deeply about his child
- m. Thankful of family support



Education Reports 7.5

Gifted Update (p. 5)

1. Dr. Hughes

- a. Appointed in 2009
- b. Update

2. Objectives

- a. Improve gifted program
- b. Formalize procedures
- c. Improve instruction
- d. Involve community and parents
- e. Provide support and resources



Wise County School Board Public Comment

1. Welcome public comment
2. State name and address
3. Address the Board President
4. Limit comments to 5 minutes
5. Refrain from personnel issues
6. Provide response next meeting



Discussion 9.1 (page 7)

Response to Public Comment

No Public Comment



Discussion 9.2 (p. 8)

Nine-Week Grading Periods

1. Background

- a. Current 6 weeks grading
- b. Developing calendar
- c. Nine week grading
- d. Policies and procedures
- e. Mid-term reports

2. Benefits

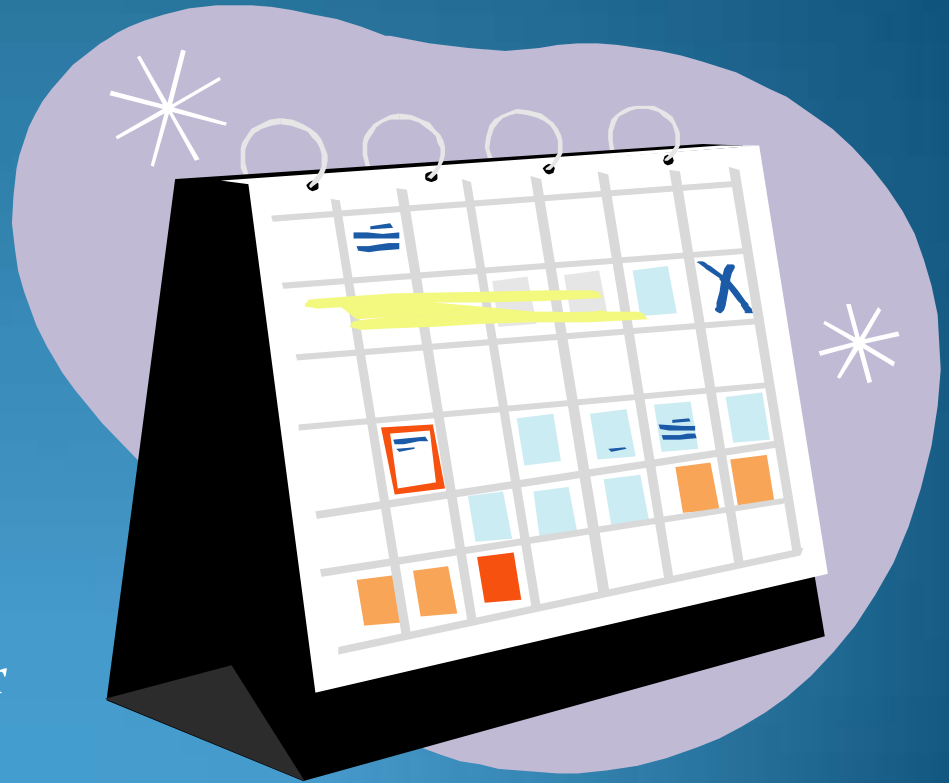
- a. Longer grading period
- b. More remediation time
- c. More teaching time
- d. More calendar friendly



Discussion 9.3 (p. 80)

School Calendar

- a. August 19 start date for students
- b. Nine-weeks grading period model
- c. Half-day dismissal for workday at each grading period
- d. Staff development after each workday (reduces need to take staff out of classroom)
- e. Two week winter break
- f. January 14 - end of first semester
- g. One week spring break (use some days for inclement weather if necessary)
- h. May 31 - end of student days



Discussion 9.4 (page 10)

Reorganization Meeting

- a. Select a chairperson
- b. Select a vice-chairperson
- c. Select a clerk of the Board (we recommend Mrs. Clawson)
- d. Select a deputy clerk of the Board (we recommend Mr. Vicars)
- e. Select a school board attorney (we recommend Mr. Scott Mullins)
- f. Establish a meeting date and time (do you want to keep the same day?)
- g. Establish a meeting date and time for work session (do you want to keep the same day?)
- h. Establish procedures for work sessions (only discussion and no action?)
- i. Change any protocol procedures (public comment sign-up, consent items, etc.?)

(Swearing-in Ceremony 6:00)



Discussion 9.5 (page 11)

Retirement Incentive

1. Must have the following:
 - a. Be at least 50 years old at age of retirement
 - b. Have 25 years of VRS service
 - c. Have at least 5 years of employment with WCPS
2. Must sign a resignation form (irrevocable) by June 1, 2009
3. Would be given the following amounts for HSP

* Less than 30 years	\$40,000
* 30 Years	\$41,000
* 31 Years	\$42,000
* 32 Years	\$43,000
* 33 Years	\$44,000
* 34 or more Years	\$45,000
* Years of service this year – not at age of retirement	
4. We would allow individuals to participate in a better deal if offered in the future.
5. Years of service will be based on actual years as of June 30, 2009.



Discussion 9.6 (p. 12)

Consolidation

1. Options

- a. Not Recommended (a,b,c,e,g,i)
- b. Recommended (d,f,h)

2. Begin Conversations

- a. City of Norton
- b. Russell County

3. PPEA Update

- a. Proposal Review (closed session)
- b. Changes to process



Possible Options

- a. Maintain current plan of consolidation
- b. Maintain current plan of consolidation with other sites
- c. Maintain current plan and build in as we receive money
- d. Adopt a two-school model
- e. Adopt a one-school model
- f. Renovate the three existing large high schools
- g. Renovate two existing large high schools
- h. Adopt a two-school model on one site
- i. Adopt a hybrid plan of remodeling and renovation

Action 10.1 (page 84)

Employment

1. Purpose

- a. Approve personnel
- b. Formalize list

2. Plan

- a. Approve list (p. 90)
- b. Closed session if needed
- c. Contact before meeting

3. Recommendation

- a. Discussion
- b. Approve personnel list



Action 10.2 (page 86)

Bills Payable

1. Purpose

- a. Present bills payable
- b. Past month activity

2. Plan

- a. Review activity (p. 92)
- b. Contact before meeting

3. Recommendation

- a. Discussion
- b. Approve bills payable



Action 10.3 (page 16)

Six-Weeks and Semester Tests

1. Purpose

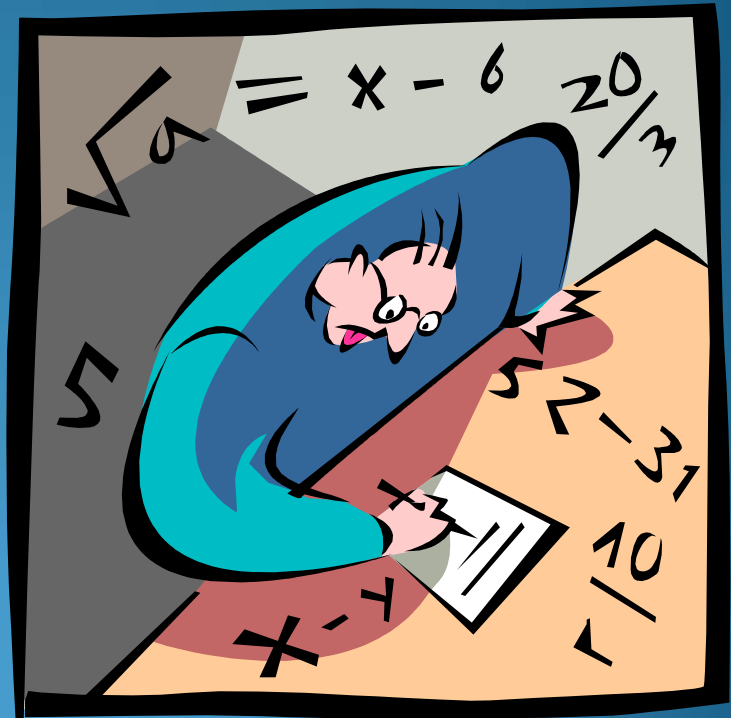
- a. Create more teaching time
- b. Eliminate testing

2. Plan

- a. Eliminate testing
- b. Revise policy (p.111)

3. Recommendation

- a. Discussion
- b. Approve recommendation



Action 10.4 (page 17)

Volunteer Retirement Plan 403b

1. Current Vendors

VA Retirement Special.	64
ING	42
Horace Mann	55
Hartford	31
NY Life	30
Six others	45

2. Options

- Hire 3rd party (w/o limits)
- Hire 3rd party (with limits)
- Hire single provider



Action 10.5 (page 18)

Block Scheduling

1. Purpose

- a. Deal with scheduling issues
- b. Increase efficiency of model

2. Discussion

- a. Great deal of change
- b. Postpone decision
- c. Deal with calendar

3. Recommendation

- a. Maintain current model
- b. Allow proposals for pilots



Action 10.6 (page 19)

Race to the Top

1. Purpose

- a. Grant to help with programs
- b. Increase effectiveness

2. Plan

- a. Unclear of all components
- b. Mandatory
- c. MOU

3. Recommendation

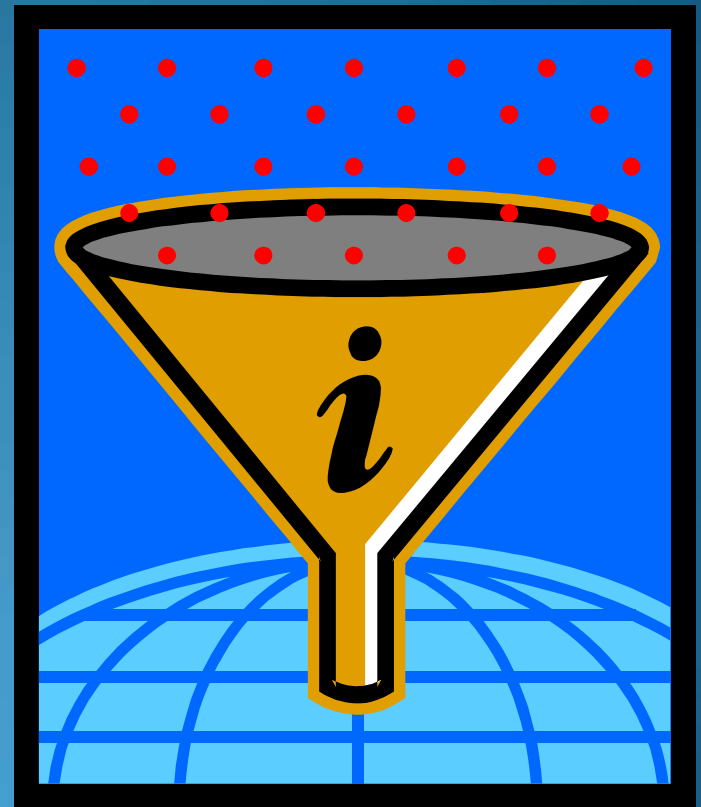
- a. Discuss
- b. Approve



Information 11.1 (page 20)

Miscellaneous

1. Christmas social
2. December 17 and 18
3. Snow Routes



Information 11.2 (page 21)

Good News

1. Title I
2. STEM Partnership
3. Special Education
4. Carol Grace
5. Assistant Principals



Closed Session 12.1

Closed Session Issues

1. Personnel 2.2-3711(1)
2. Legal 2.2-3711(3)



Wise County School Board

December 14, 2009

13. New Items
14. Board Comments
15. Adjournment

