

# Wise County School Board

## January 11, 2010

1. Call to Order
2. Pledge of Allegiance  
(Swearing-In Ceremony)  
(Reorganization Meeting)
3. Roll Call
4. Approval of Agenda
5. Consent Agenda
  - 5.1 Monthly fund report (p. 22)
  - 5.2 Field Trips (p. 38)
  - 5.2 Home Schooling (p. 40)
6. Approval of Minutes (p. 42)



# Reorganization Meeting

- a. Mr. Mullins (call to order)
- b. Swearing-in Ceremony
- c. Dr. Perry (chairperson)
- d. New Chair (vice-chairperson)
- e. New Chair (clerk of the Board)
- f. New Chair (deputy clerk)
- g. New Chair (school board attorney)
- h. New Chair (meeting dates/times)
- i. New Chair (work session dates/times)
- j. New Chair (work session procedures)
- k. New Chair (Rules of Order)
- l. New Chair (Changes to any protocol)



# Educational Reports 7.1 and 7.2

## WCEA and WCPA (page 3)

### 1. WCEA (7.1)

- a. Mr. Jim Blackburn
- b. WCEA comments

### 2. WCPA (7.2)

- a. Mr. David Lee
- b. WCPA comments



# School Highlights 7.3

## Student Performers/Highlights (p. 3)

### 1. Natural Resource Day

- |           |                  |      |
|-----------|------------------|------|
| a. Essay  | Beth Miller      | PVMS |
| b. Art    | Garrett Woodruff | SPES |
| c. Poetry | Leslie Murphy    | SPES |

### 2. JJ Kelly 9:00 Club

- Jan Thompson
- JJ Kelly High School



# Education Reports 7.4

## Secondary Teacher Recognition (p.57)

### Susan Collins

- a. English SPHS since 1990
- b. BS in English
- c. Tennessee Tech and CVC 1989
- d. Began teaching at JJKHS in 1989
- e. Forensics
- f. Yearbook
- g. Wrote grant for TV station
- h. Basketball program
- i. Football program
- j. LEAP program
- k. Collaborative
- l. One Act Play (15 play)
- m. Homecoming coordinator
- n. Prom sponsor
- o. Senior sponsor
- p. Curriculum development



# Education Reports 7.4

## Elementary/Middle Teacher Recognition (p. 58)

### Cindy Hampton

- a. JW Adams Combined
- b. Graduated from JJ Kelly 1975
- c. BA – CVC (1978)
- d. Early Education NK-4
- e. Title I teacher
- e. Third grade teacher
- f. First grade teacher
- g. Teacher of the year for JWACS
- h. Grade level chair
- i. JWACS Learning Club Chair
- j. Mentored new teachers
- k. Love and loyalty to teaching



# Education Reports 7.5

## SOL Results (p. 59)

### 1. Matt Hurt

- a. Director of Curriculum
- b. Summary

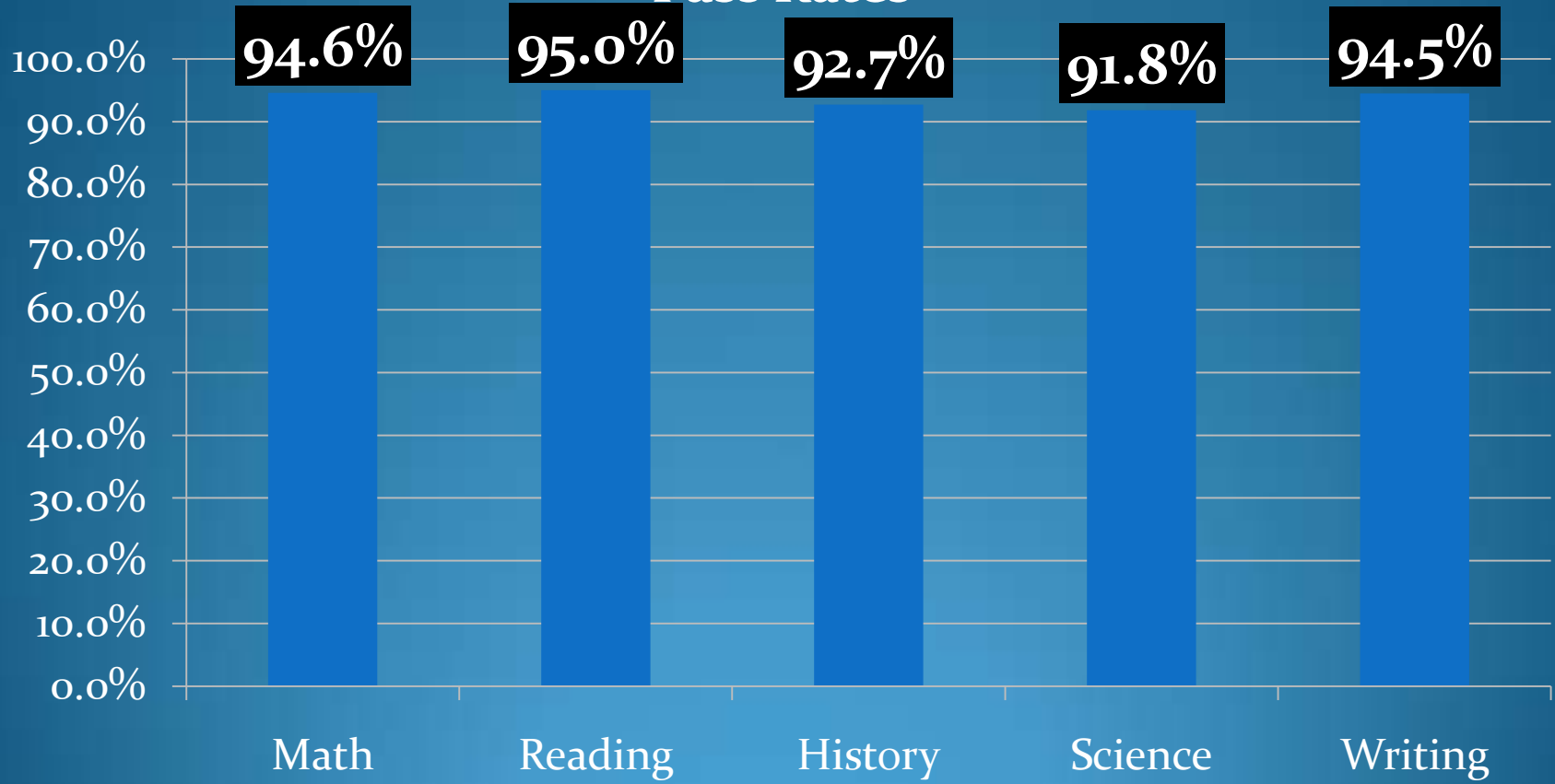
### 2. Important Elements

- a. Only first semester
- b. Each subject area
- c. Each subgroup
- d. Identify strengths
- e. Identify weaknesses
- f. Develop action plan



# Fall 2009 Overall Division Results

## Pass Rates



# Areas of Concern

## Students with Disabilities

a. Math 76.9%

- AYP target is 83%

b. Reading 66.7%

- AYP Target is 85%

c. History 71.3%

- AYP Target is 70%

- Reading and Math scores 15 points higher than last year

# Plan of Action

- a. Question analysis and grade level meetings
- b. Differentiated Instruction training
- c. Remediation plan (expedited retests)
- d. Study Skills Classes

# Wise County School Board Public Comment

1. Welcome public comment
2. State name and address
3. Address the Board President
4. Limit comments to 5 minutes
5. Refrain from personnel issues
6. Provide response next meeting



# Discussion 9.1 (page 7)

## Response to Public Comment

### a. Mr. Greear

- No tax increases
- Investigate options



# Discussion 9.2 (p. 7)

## Middle School Exams

### 1. Background

- a. Take SOL tests
- b. Take MS exams
- c. Excessive testing

### 2. Plan

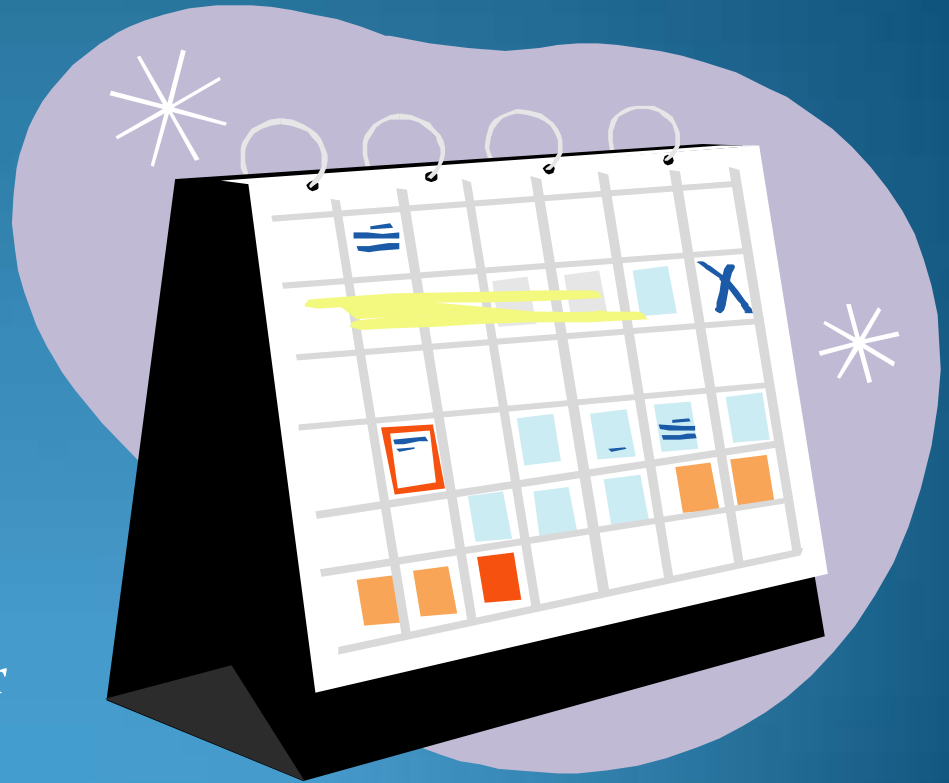
- a. No exams in SOL tested classes
- b. Optional



# Discussion 9.3 (p. 62)

## School Calendar

- a. August 19 start date for students
- b. Nine-weeks grading period model
- c. Half-day dismissal for workday at each grading period
- d. Staff development after each workday (reduces need to take staff out of classroom)
- e. Two week winter break
- f. January 14 - end of first semester
- g. One week spring break (use some days for inclement weather if necessary)
- h. May 31 - end of student days



# Discussion 9.4 (p. 9)

## Consolidation

1. PPEA Proposals
  - a. Review in closed session
  - b. Establish next round
2. Begin Conversations
  - a. City of Norton
  - b. Russell County
3. Plan of Consolidation
  - a. Revisit plan at some time if needed
  - b. Six week process



# Discussion 9.5 (p. 65)

## Budget Issues

### 1. Important Information

- a. Cut in state aide (\$1.6 million)
- b. Cut in stimulus (\$2.8 million)
- c. Total cut (\$4.5 million)
- d. Preliminary

### 2. Action Plan

- a. Discuss options with stakeholders
- b. Review all options
- c. Bring options to work session



# Discussion 9.5 (page 66)

## Race to the Top Initiative

### 1. Purpose

- a. Grant to help with programs
- b. Increase effectiveness

### 2. Next Step

- a. Signed MOU
- b. Wait on announcement
- c. Questions



# Action 10.1 (page 84)

## Employment

### 1. Purpose

- a. Approve personnel
- b. Formalize list

### 2. Plan

- a. Approve list (p. 84)
- b. Closed session if needed
- c. Contact before meeting

### 3. Recommendation

- a. Discussion
- b. Approve personnel list



# Action 10.2 (page 85)

## Bills Payable

### 1. Purpose

- a. Present bills payable
- b. Past month activity

### 2. Plan

- a. Review activity (p. 92)
- b. Contact before meeting

### 3. Recommendation

- a. Discussion
- b. Approve bills payable



# Action 10.3 (p. 107)

## Nine-Week Grading Periods

### 1. Background

- a. Current 6 weeks grading
- b. Developing calendar
- c. Nine week grading
- d. Policies and procedures
- e. Mid-term reports

### 2. Benefits

- a. Longer grading period
- b. More remediation time
- c. More teaching time
- d. More calendar friendly

### 3. Recommendation

- a. Establish Nine Week Grading
- b. Revise policies



# Action 10.3 (page 16)

## Six-Weeks and Semester Tests

### 1. Purpose

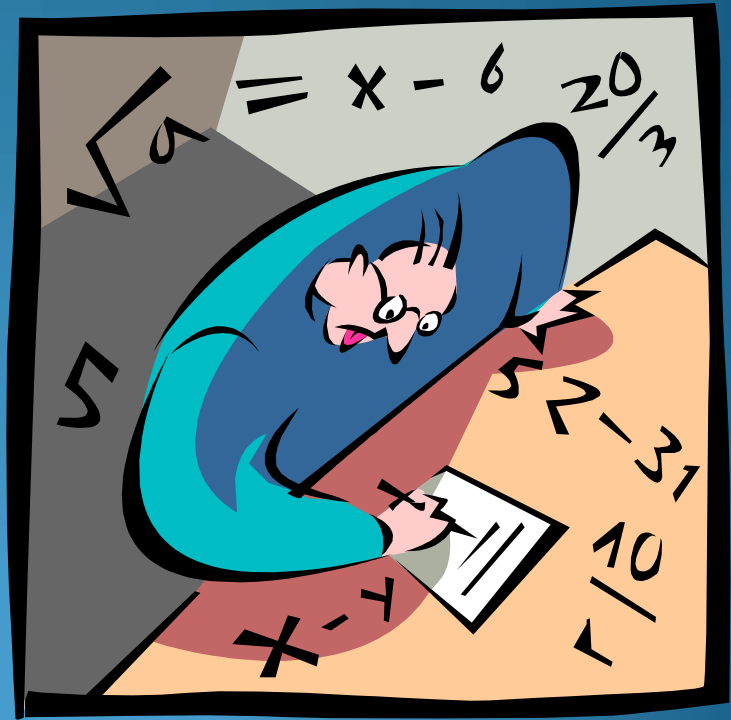
- a. Create more teaching time
- b. Eliminate testing

### 2. Plan

- a. Eliminate testing
- b. Revise policy (p.111)

### 3. Recommendation

- a. Discussion
- b. Approve recommendation



# Action 10.4 (page 17)

## Volunteer Retirement Plan 403b

### 1. Current Vendors

VA Retirement Special.	64
ING	42
Horace Mann	55
Hartford	31
NY Life	30
Six others	45

### 2. Recommendation

- Hire 3<sup>rd</sup> party (w/o limits)
- Administrative cost to clients
- Approximately \$45



# Action 10.5 (page 16)

## Retirement Incentive

1. Must have the following:
  - a. Be at least 50 years old at age of retirement
  - b. Have 25 years of VRS service
  - c. Have at least 5 years of employment with WCPS
2. Must sign a resignation form (irrevocable) by June 1, 2009
3. Would be given the following amounts for HSP

* Less than 30 years	\$40,000
* 30 Years	\$41,000
* 31 Years	\$42,000
* 32 Years	\$43,000
* 33 Years	\$44,000
* 34 or more Years	\$45,000
* Years of service this year – not at age of retirement	
4. We would allow individuals to participate in a better deal if offered in the future.
5. Years of service will be based on actual years as of June 30, 2009.



# Action 10.6 (page 17)

## Conversations with other Divisions

1. Purpose
  - a. Determine mutual benefits
  - b. Have formal conversation
2. Recommendation
  - a. Formally ask NCPS if interested
  - b. Formally ask RCPS if interested
3. Next Step
  - a. Bring any proposals to Board
  - b. Decide how to respond



# Information 11.1 (page 18)

## Miscellaneous

1. VSBA Hot Topic Conference
2. VSBA Legislative Conference
3. Staff Development



# Information 11.2 (page 19)

## Good News

1. Title I
2. Clean-Up
3. Staff Development
4. On-Line Application



# Closed Session 12.1

## Closed Session Issues

1. Personnel 2.2-3711(1)
2. Legal 2.2-3711(3)



# Wise County School Board

## January 11, 2010

13. New Items
14. Board Comments
15. Adjournment

